**Clare Traveller Community Development Project wishes to recruit a:

Community Development Worker**

**Job title:** Mens Development Outreach Worker

**Hours:** 17.5 hrs per week

**Contract:** To end of 2023.

**Location:** Based in Ennis, Co. Clare; with travel around Co. Clare required and occasional national travel.

**Responsible to:** Clare Traveller CDP Coordinator

* Evening and weekend work may be a requirement of this position
* A probationary period will apply
* Garda vetting may apply

**Person specification:**

This important project currently has a small staff team based in Ennis and needs an energetic person who is committed to achieving positive change with the Traveller community in Co. Clare. The candidate should be reliable, enthusiastic, responsible, and able to work well with groups e.g., workshops and training settings.

They should have experience of working directly with marginalised communities, specifically the Traveller Community. They should have respect for and an understanding of Traveller culture and of the diversity which exists within the Traveller Community.

Working closely with the CDP staff team the Mens Development Outreach Worker will be responsible for helping to build strong collaborative relationships with the Traveller Community in Clare as well as with other service providers and stakeholders.

*The CDP staff team will use community work approaches and methodologies based on the All Ireland Standards for Community Work, please refer to same, see* [*www.cldc.ie*](http://www.cldc.ie)*.*

**Key areas of work:**

* Support Clare Traveller CDP to set up young men’s initiatives by engaging with Traveller men in the community, empowering and building Traveller men’s capacity to engage with the organisation.
* Building workshops/activities that promote the wellbeing and self-esteem of Traveller men in the community and help them to develop their potential.
* Outreach work alongside Clare Traveller CDP Development Worker and other staff
* Planning and organising activities that suit the needs of the group.
* Support participation of Traveller men in education and training initiatives.
* Work with other organisations to create opportunities for Traveller men.
* Administration work and record keeping, such as attendance and progress of activities.
* Working closely with and collaborating with the Traveller CDP staff team and attending staff team meetings.
* Networking with the Irish Traveller Movement youth programme and other organisations as required.
* Any other duties agreed with the Traveller CDP Steering Group.

**Qualifications & Experience:**

**Essential:**

* Have a full driver’s license and access to a car for use in this role.
* A good communicator; organised and good at record keeping.
* Good IT skills, including social media, or be willing to learn.
* The candidate must be able to demonstrate experience relevant to this role, including experience of working with the Traveller Community and/or other marginalised communities.
* Have experience working from a community development approach.
* Be able to demonstrate a high level of cultural awareness and understanding of the issues faced by the Traveller community in Ireland.
* Have the required knowledge, skills and qualities to carry out responsibilities of the post.
* An understanding of the effects of poverty, discrimination, and lack of opportunity
* A commitment and passion for securing better outcomes for the Traveller Community in the areas of health, including mental health, education, housing, employment, culture and creativity and family life.

 **Desirable:**

* Experience of facilitating groups
* Good computer literacy
* We welcome applicants with qualifications in any of the following areas Community Development, Addiction Studies, Sociology, Human Rights, Mediation, Family Support, Coaching, Facilitation, Youth Work or related fields.

**If you do not have relevant qualifications but have relevant work experience please let us know in your letter of application and CV.**

***Project description****:*

*Clare Traveller CDP is one of seven pilots chosen nationally for a Community Development Programme funded by the Department of Rural and Community Development.*

*It is a collaborative start-up project guided and directed by a steering group comprised of representatives from Clare Local Development Company, Clare Public Participation Network, Clare Women’s Network and HSE Traveller Health Unit Midwest.*

*The overall aim of the project is to establish an independent Traveller Community Development Project in Co. Clare which will engage with the Traveller Community in Clare and work with them towards developing and promoting their voice and collective interests in Clare. Direct line and budget management is provided by Clare Local Development Company.*

**Application Information**:

Please apply with a CV and comprehensive cover letter detailing your experience to date. Applications can be sent via email to imatthew@cldc.ie Iyabo Matthew, HR Dept., CLDC, Westgate, Kilrush Rd, Ennis, Co. Clare.

**Closing date for applications Wednesday 22nd March 2023. No application will be considered if received after this date.**

For more information, please contact Bridget Casey, CDP Coordinator,

email: bcasey@cldc.ie mob: 086 0478722

*Clare Local Development Company is an equal opportunities employer, and we particularly welcome applications from members of the Traveller Community.*