

JOB DESCRIPTION

Job Title: Roma Inclusion Project Worker

Number of Hours: 28 hours per week. (Evening and weekend work can be a feature of this work)

Contract Type: Fixed term contract until end 2023

Job Description:

This role is funded by the Department of Children, Equality, Disability, Integration and Youth, HSE Traveller Health Unit and SICAP. The Roma Project worker will work closely with the Roma Peer Support Worker, the SICAP team and the HSE Mid-West Traveller Health Unit to support the Roma Community living in Clare.

The primary focus of the role will be to:

- Provide advocacy and individual supports to Roma seeking better access to services.
- Provide community development support to the Roma community through the provision of community-based cultural, educational and health focused group activities.
- Work with the HSE and the relevant health services to ensure better access to health and medical services for the Roma Community in Co. Clare.
- Work closely with local community groups and key stakeholders on collaborative projects
- Support ongoing interagency work

This role is based in Ennis and requires travel and countywide outreach on a regular basis

The Roma Inclusion Project Worker will report to the SICAP Community Development Coordinator.

Under the SICAP programme in Clare:

- Goal 1 engages with disadvantaged communities, groups and social enterprises to support them to create change.
- Goal 2 engages with children, families, marginalised target groups and individuals who are unemployed or underemployed to support them in accessing training, employment and self-

employment and also provides targeted therapeutic, integrative and educational supports for children and young people.

Target groups prioritised for this role

- Roma Community

Qualification

- A third-level qualification (minimum Level 7) in community development, adult education, health promotion, youth work or similar.

Skills & Competencies

Essential:

- A minimum of 2 years' experience in community development or related field
- A clear understanding of the challenges facing marginalised groups
- Experience of working with and facilitating marginalised community groups
- Strong networking skills and an ability to work with different types of stakeholders.
- Excellent communication, administration and computer literacy skills
- Ability to use social media to promote and support community activities.
- Have a full driver's licence and access to a car for use in this role

Desirable:

- Demonstrate an ability to handle multiple priorities as well as ability to maintain high levels of confidentiality.
- Ability to work in a changing and unpredictable environment and communicate calmly and clearly with people who may be experiencing trauma and uncertainty.
- An ability to take initiative and demonstrate good time management skills
- Demonstrate diplomacy, problem solving and analytical skills necessary for supporting and implementing change.
- Have a strong focus on equality, non-discrimination, social inclusion and participation.
- Experience of working as part of a team

Salary Range:

CLDC Development Officer Scale – point on scale based on experience and qualifications.

Roles and Responsibilities:

The Roma Inclusion Project Worker will work closely with, and guide and direct the work of, the Roma Peer Support Worker on a day-to-day basis.

The Roma Inclusion Project Worker will:

1. Outreach and Advocacy

- Engage in outreach work in Ennis and West Clare to develop links with and provide support to the Roma Community.
- Provide individual supports to members of the Roma community seeking better access to services including PPSN, Medical card applications etc.

2. Community Development Supports

- Work with the Roma community to design projects and actions that will help to address the key issues which affect them.
- Support the community to get involved in community activities and education aimed at supporting integration.
- Support collaborative efforts to develop community development initiatives on the ground.

3. Health Link Work

- Provide health information and signposting to the Roma Community in Co. Clare, supporting access to health care services and associated supports.

4. Stakeholder Engagement

- Support existing and develop new relationships with local community groups and stakeholders that facilitate integration between hard-to-reach target groups and their local communities.
- Actively participate in relevant interagency networks providing reports and updates on work as required.

5. Reporting

- Register and complete Local Community Group annual support plans as required
- Carry out work to the highest standards while adhering to all reporting guidelines and deadlines.



An Roinn Leanaí, Comhionannais,
Míchumais, Lánpháirtíochta agus Óige
Department of Children, Equality,
Disability, Integration and Youth

HSE Mid West
Community Healthcare



Other Duties: Other duties may be required as part of the role from time to time.

All tasks will be carried out in full compliance with DCEDIY, SICAP and HSE Reporting Requirements and Operating Guidelines.



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